



Dr Alka Mittal

Independent Director
Tata Consulting Engineers

Dr Alka Mittal is a former CMD and Director (HR) of ONGC, India's National Oil Company, and the Chairperson of the ONGC Group of Companies, which includes ONGC Videsh, HPCL, MRPL, OPaL, OTPC, and others. These companies have a significant presence in refining, petrochemicals, power, and renewables, and Dr. Mittal strategically steered their business to greater heights.

Dr Mittal is the first woman ever to head ONGC, one of India's most valuable companies. She also became the first woman Functional Director of ONGC in its history when she assumed the charge of Director (HR) in 2018. After an illustrious career spanning more than 37 years, she superannuated from the services of ONGC in August 2022.

Dr Mittal holds a postgraduate degree in Economics, an MBA in HRM, and a doctorate in Commerce and Business Studies, specialising in Corporate Governance. Additionally, she has the Non-Executive Director Diploma from Pearson SRF BTEC Level 7 Advanced Professional Diploma from FT, UK.

Dr Mittal is an industry veteran with a wealth of experience driving major strategic and impactful human resource programs and policies. She is also a CSR specialist who has led hundreds of impactful CSR projects nationwide, helping build sustainable communities.

Dr Mittal has served on the Boards of various institutions and professional bodies, including IIM Trichy, RGIPT Amethi and Sivasagar, the National HRD Network, and the Hydrocarbon Sector Skill Council. She has also been the CEO of the Hydrocarbon Sector Skill Council. She is a member of IIM-Ahmedabad's Global Community of Practice, an opt-in group of leaders and professionals.

Since 2001, Dr Mittal has trained more than 12000 ONGC graduate Trainees on Corporate Governance and is dedicated to coaching young professionals.

She has been placed in the Fortune Global Top Ten Women CEOs list in 2023 and received prestigious awards such as the Inspiring CEO of India Award, HRWorld Thought Leaders 2022 by Economic Times, Silver Stevie Award in the Woman of the Year category at the International Business Awards 2021, Powerful Women's Trophy by Fortune India on 3rd March 2023, and many other recognitions.