



## **TATA CONSULTING ENGINEERS LIMITED**

ENGINEERING A BETTER TOMORROW SINCE 1962

### **Safety, Health & Environment Policy**

We at Tata Consulting Engineers Limited are committed to continually improving our performance related to Safety, Health and Environment.

Towards this end, we will ensure that:

- Senior Leaders demonstrate visible commitment through their behaviour.
- Safe and healthy environment is provided to all its employees at their workplaces; safety and health are not compromised for economic considerations.
- Safety, Health and Environment are recognized as an integral part of our operations. Safe work practices are observed in all projects and sites we are associated with.
- Environment friendly practices are adopted in meeting our own needs.
- We strive to advocate environment friendly solutions to our Customers, in the projects we work on.
- Safety, Health and Environmental hazards are proactively identified and risks are assessed and controlled.
- Employees are trained to perform their work in a safe and environmentally responsible manner.

We will implement this policy in compliance with all applicable Safety, Health and Environmental codes and standards as well as legal and statutory requirements.

A handwritten signature in blue ink, appearing to read 'Amit Sharma'.

**Amit Sharma**  
**Managing Director**

**27th September 2015**