



## **TATA CONSULTING ENGINEERS LIMITED**

ENGINEERING A BETTER TOMORROW SINCE 1962

### **Corporate Sustainability Policy**

Tata Consulting Engineers Limited (TCE) dedicates itself to the belief of Tata Group's founder Mr J N Tata, "In a free enterprise, the community is not just another stakeholder in business, but it is, in fact, the very purpose of its existence".

TCE will incorporate Sustainability Practices in all business operations and engagement by:

- Leveraging its core competencies to engage with its key stakeholders to the extent it can reasonably afford.
- Focussing on four thrust areas - Education, Engineering, Environment and Community- discharging its Corporate Sustainability responsibilities.
- Encompassing Economic, Environmental & Societal obligations to its stakeholders in the following manner:
  - a. Economic:
    - a. Adopting Tata Business Excellence Model
    - b. Risk identification & mitigation and legal & regulatory compliance
    - c. Sustaining Profitability
  - b. Environmental:
    - a. Addressing Climate Change
    - b. Safety
    - c. Resource Conservation
  - c. Societal:
    - a. Promoting Inclusive growth
    - b. Ensuring employee & Community well-being
- Employee volunteerism will be pivotal to driving the TCE Sustainability program.

As a responsible corporate citizen, TCE will encourage every employee to participate in activities to demonstrate its commitment to this policy.

**Amit Sharma**  
**Managing Director**

**27th September 2015**