



## **TATA CONSULTING ENGINEERS LIMITED**

ENGINEERING A BETTER TOMORROW SINCE 1962

### **Corporate Social Responsibility Policy**

Tata Consulting Engineers Limited (TCE) dedicates itself to the belief of Tata Group's founder Mr J N Tata, that, "In a free enterprise, the community is not just another stakeholder in business, but it is in fact, the very purpose of its existence."

TCE is committed to ensuring the social well-being of communities in the vicinity of its business operations through Corporate Social Responsibility initiatives (CSR).

TCE will engage with the community by undertaking the following principles and activities:

- Consult proactively with the community and other stakeholders to understand their needs and design initiatives for the social wellbeing of the community.
- The activities may be undertaken based on the following thrust areas:
  1. Education
  2. Health care
  3. Sustainable Livelihood
  4. Infrastructure Development

These activities shall be mapped to the inclusive list of thrust areas as may be suggested from time to time under the Companies Act, 2013 to benefit society with TCE's core capabilities. The detailed list of activities covered mapped to Schedule VII of the Companies Act 2013 will form part of the policy guideline.

A handwritten signature in blue ink, appearing to read 'Amit Sharma'.

**Amit Sharma**  
**Managing Director**

**28<sup>th</sup> July 2021**