



Nidhi Mehendiratta

CHRO, Head – Ethics & CSR Tata Consulting Engineers Limited

EDUCATION

- Master's in human resource management, M S University, Vadodara
- B. Com, M S University, Vadodara

CERTIFICATIONS

- Certified in International Position Evaluation (IPE) Methodology from Mercer
- Certified in Hogan Assessment and coaching HPI HDS and MPVI
- Certified Extended DISC Administrator

COMMUNITY

- Tata Engage

DOMAIN KNOWLEDGE

- Human Capital Strategy
- Talent Management
- Performance Management
- Change Management
- Employee Engagement
- Leadership Development
- Organizational Development
- CSR

SOCIAL

<https://www.linkedin.com/in/nidhi-m-0866032/>

PERSONAL

Nidhi enjoys writing for reputed columns and blogs in HR periodicals and mentoring young professionals.

With more than 21 years of experience in Human Resource, Nidhi Mehendiratta is the CHRO & Head of Ethics & Corporate Social Responsibility (CSR) at Tata Consulting Engineers Limited (TCE), a wholly-owned subsidiary of Tata Sons. TCE offers a wide range of multi-disciplinary design & engineering services and Project Management across several sectors.

As CHRO, Nidhi is responsible for designing and deploying HR strategy, overseeing end-to-end HR systems, handling employee relations, ensuring compliance with regulations, assessing staffing needs, cascading organisation values & ethics, crafting talent development strategies, managing workforce budgets and creating a high-performance culture.

In her CSR portfolio, Nidhi is responsible for defining and developing the strategies for bridging community and business goals to drive impact through TCE's CSR initiatives and transforming opportunities for significant shared value creation in the global community.

Nidhi's sparkling career spanning nearly two decades, her strategic mind, and innovative thinking around talent and leadership gives her the impervious foundation to lead the Human Resources function at TCE. Her strengths lie in areas such as HR Strategy, Performance Management, Competency Frameworks, employee engagement, Talent Management, understanding the needs of local communities and the corporate's social responsibility.

Before joining TCE, Nidhi has shouldered various managerial and leadership responsibilities across industries such as Pharmaceuticals, consulting and technology.

Ever since the beginning of her journey with TCE in 2008, Nidhi has incubated, implemented and validated many of the latest trends in people management. She has engendered and driven many forward-thinking HR initiatives that have set the chinning bar for Human Capital in the EPC landscape.