

VALUE CREATION MODEL

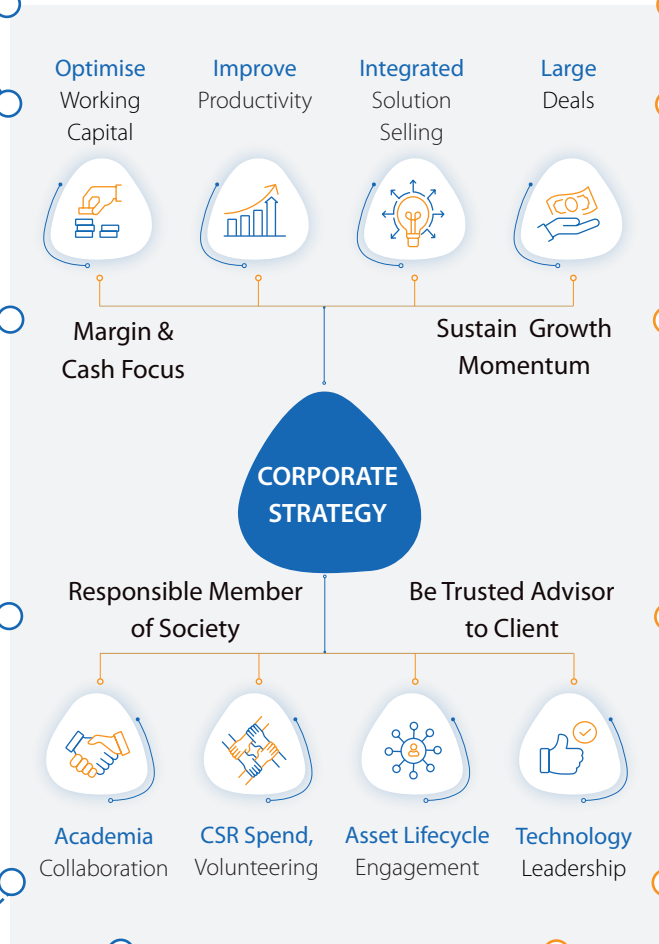
Inputs

- Financial Capital**
 - 806 Cr Net Assets
 - 258 Cr Consolidated Cash & Cash Equivalent
- Human Capital**
 - 6,039 Workforce on 31st March 2024
 - 10 days average annual training days per employee
- Intellectual Capital**
 - 34 Technology team employees
 - 90% total billable workforce
 - 4,000+ Standard Documents
 - 200+ Automation Programs
- Natural and Manufactured Capital**
 - 4.8+ lakh sq. ft. office space
 - 19.09 Cr capex spent on tech infrastructure
 - 14 Sustainability Service Offerings
- Social and Relationship Capital**
 - 3.2 Cr invested in CSR programs
 - 1,500+ total number of active clients
 - 10+ active projects engineering sustainable solutions

Process and Strategy

SERVICES WE OFFER

- Design & Engineering
- Digital & Advanced Technologies
- Sustainability and Energy Transition Solutions
- Project Management & Safety



SECTORS WE SERVE

- Power
- Infrastructure
- Hydrocarbons & Chemicals
- Mining & Metallurgy

Outputs

Financial Capital

- ₹ 1,406 Cr Total Consolidated Income
- ₹ 2,156 Cr New Order Acquisition
- 34% International Share in Revenue
- 21% of business from Opex Services

Human Capital

- 2,551 New Workforce in FY 2023- 24
- 17% Women workforce (1027 No)
- 697 Trainees Hired

Intellectual Capital

- 4,304 Cr value additions for the customers
- 68 Papers/articles published
- 07 Patents granted
- 08 New Technology offerings

Natural and Manufactured Capital

- 24 environmentally conscious offices

Social and Relationship Capital

- 17,500 Students benefitted from various targeted Education Initiatives
- 51,672 total beneficiaries in all CSR programs
- 17,443 Corporate volunteering clocked

Outcomes

- Prestigious projects bagged include 2 x 700 MW PHWR Units 5 & 6 at Kaiga in Karnataka, Lithium Battery Manufacturing Plant at Chennai, VCM – PVC Plant – Detailed Engineering for a Japanese Major, Smart Cities in Gujarat and Madhya Pradesh

- Safe and inclusive workplace
- Awarded for excellence in employee retention strategy
- Awarded for leadership development and effective communication

- Processes were strengthened through several automation applications. A strong focus on innovation led TCE to secure the prestigious CII Innovation, Golden Peacock Innovation and Tata Innovista Award.

- Safe, healthy and productive workspaces for employees

- Significantly enhanced educational opportunities for students
- Positively transformed lives across various communities through our comprehensive CSR initiatives and dedicated corporate volunteering efforts.

Stakeholders



Customers



Employees



Shareholders



Government



Communities