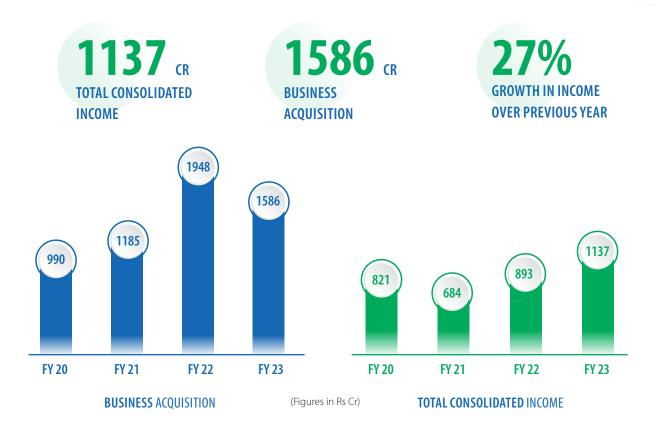
PERFORMANCE HIGHLIGHTS

FINANCIAL CAPITAL

FY 2022-23 proved to be an exceptional year for the Company. The year closed at Rs 1137 Crores in total consolidated income, highest ever and Rs 1586 Crores in order acquisition.



MANUFACTURED CAPITAL

18
PROJECT, SALES AND
BRANCH OFFICES

Project design, engineering, construction, maintenance and management are the stages when TCE uses materials, equipment, tools and technologies, these form the Company's manufactured capital

NATURAL CAPITAL



Efficient operations and optimal use of natural resources ensure all TCE business activities have minimal impact on the environment. Through its technology-enabled solutions, the Company also helps its clients in preserving natural resources.



INTELLECTUAL CAPITAL

The technology group of TCE is the engine behind the intellectual capital of the Company.

Entrusted with the responsibility of continuously generating knowledge, this group keenly analyses projects and provides technical knowhow to uplift the project design and delivery.

47PAPERS & ARTICLES
PUBLISHED

08
NEW TECHNOLOGY
OFFERINGS

580_{CR}
VALUE ADDITIONS
FOR CUSTOMERS

06 PATENTS

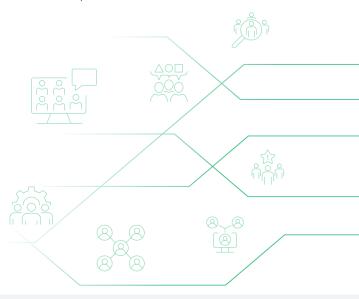
HUMAN CAPITAL

5073
WORKFORCE AS ON 31ST MARCH 2023

80+%
UTILISATION OF
PEOPLE

80 ENGAGEMENT INDEX 30+
PER CAPITA TRAINING
PERSON DAYS

People are the most important asset of TCE. Collective skills, knowledge and capabilities of the employees and contract staff is core to delivering customer aspiration.



SOCIAL & RELATIONSHIP CAPITAL

Powered by different flagship programmes and various volunteering initiatives, TCE is delivering its social responsibility. The Corporate Sustainability Policy framework offers the foundation to build social well-being programmes by leveraging TCE's core capabilities.

The primary focus areas are Sustainable Livelihood, Education, Infrastructure and Health and Hygiene.

15616
VOLUNTEERING
HOURS

200
VOLUNTEERING
PROGRAMS

28165
STUDENTS
BENEFITTED

281 LAKHS