

# **CORPORATE** SNAPSHOT

60+ YEARS OF ENGINEERING

1137 CR
TOTAL CONSOLIDATED
INCOME FY 2022-23

11000+
PROJECTS DELIVERED

\$35 BN WORTH PROJECTS UNDER MANAGEMENT

64
COUNTRIES

**5073**WORKFORCE AS ON 31<sup>ST</sup> MARCH 2023

06 PATENTS 1586 CR BUSINESS ACQUISITION

## **PILLARS** OF SUCCESS



### **VISION**

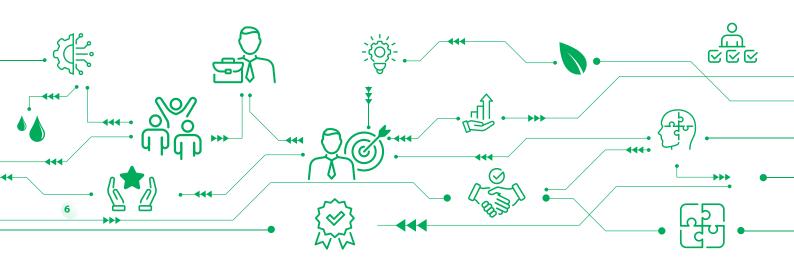
To be an Internationally Respected Engineering Consultant offering Comprehensive Solutions.

## **MISSION**

Provide Technically Excellent and Innovative Solutions for adding Value to all Stakeholders and Operate Globally as Professional Consulting Engineers.

## **VALUES**

- Customer Satisfaction & Loyalty
- Technical Excellence with Professional Ethics
- Responsibility to Society
- Employee Dignity & Selfrespect
- Organisational & Individual Growth





## **VALUE** DRIVERS

### **CUSTOMER** FOCUS

At TCE, staying alive to the customer's needs is paramount. Customer focus is a key parameter of employee goals, thus maximising customer loyalty and fostering a culture of customer first.

#### **INNOVATION CULTURE**

TCE encourages a creative mindset by motivating employees to participate in ePride and Tata Innovista contests. The Company also has a mechanisms to capture value additions at the project level and a platform to share the learnings with other project teams.

#### **INDUSTRY** EXPERTISE

TCE's deep domain expertise across various industry segments gives the Company a competitive advantage and helps design out-of-the-box technical solutions to save customer time and money.

#### **THOUGHT** LEADERSHIP

As thought leaders in the industry, TCE holds the merit of shaping industry mindset, leading new domains, delivering complex & unique projects and value engineering.

#### **SYSTEM MINDSET**

The system mindset of the Company ensures parity of experience and delivery to its customers. Applications such as SmartSite™ and Suraksha deliver real-time and paperless project management experience.

#### **WORLD CLASS TALENT**

People are TCE's most important asset and the Company believes in constantly upskilling its talent to keep pace with changing times. TCE ensures an inclusive, innovative, meritocratic and people-centric culture.

#### **TATA VALUES**

TCE is committed to integrity and adhering to the Tata Code of Conduct (TCoC) developed by the Tata Group. The Company has institutionalised well-thought-out stringent practices and processes to ensure a high standard of ethical conduct and compliance.

