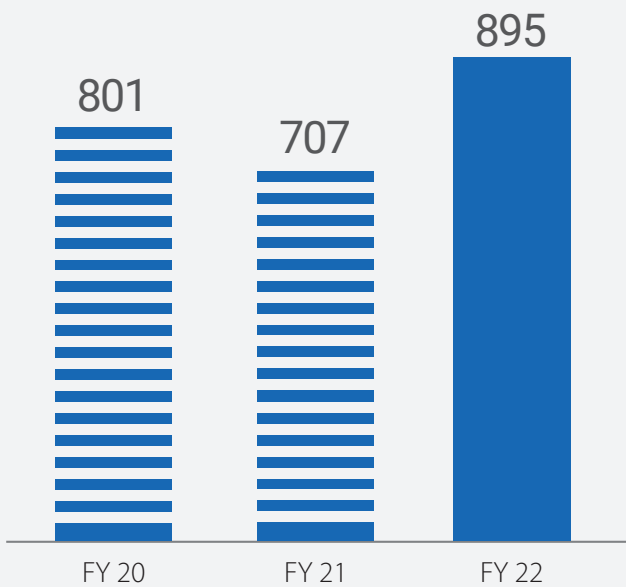
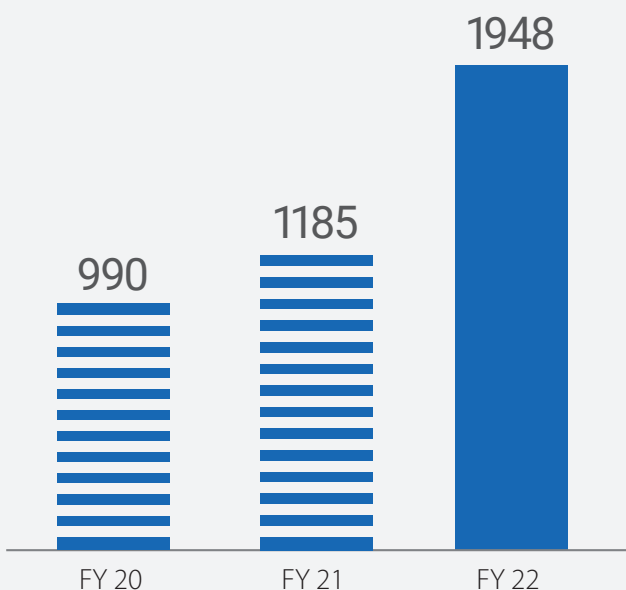


Our Performance Highlights

TOTAL CONSOLIDATED INCOME



BUSINESS ACQUISITION



FY 2021-22 proved to be an exceptional year in the company's 60 year history. The year closed at Rs 895 Cr in total consolidated income and Rs 1948 Cr in order acquisition, highest ever.

895 Cr
Total Consolidated Income

1948 Cr
Business Acquisition

64%
Growth in Business Acquisition Over Previous Year



4529 kWh

**Energy Consumption
by TCE Offices**

NATURAL CAPITAL

Through our technology-enabled solutions, we also help our clients by engineering infinite possibilities to preserve natural resources and promote sustainability. Some of the projects that we undertake in water, waste management, smart cities, mining & metals, etc. are specifically addressed at natural capital enhancement for the environment as a whole.

82.5%

Utilisation of People

84%

Men

Diversity

16%

Women

16

**Training Person
days per employee**

HUMAN CAPITAL

People are at the heart of our business. Collective skills, knowledge and capabilities of our employees and contract staff help us engineer infinite possibilities.

16

**Project, Sales &
Branch Offices**

MANUFACTURED CAPITAL

Project design, engineering, construction, maintenance and management are the stages when we use materials, equipment, tools and technologies all form our manufactured capital.

INTELLECTUAL CAPITAL

Innovations around technologies for increasing project efficiency and creating knowledge continuously establish the company as a thought leader.

16 New Templatisation
Solutions

07 New Service
Offerings

25 Presentation at
Various Conferences

09 Whitepapers

76 on **63**
SMEs BIS Committees

390 Cr Value Addition
Benefits to Customers

28 Papers Published

25 Articles on Company
Website

02 New Patents Filed

05 Patents till Date

SOCIAL & RELATIONSHIP CAPITAL

Powered by our different flagship programmes, along with various volunteering initiatives, we are delivering on our social responsibility. Our Corporate Sustainability Policy framework offers the foundation to build our social well-being programmes by leveraging our core capabilities. Our primary focus areas are Sustainable Livelihood, Education, Infrastructure, Health and Hygiene, and Research and Development.

8513

**Corporate Volunteering
Person hours**

20005

Lives Touched

2.28 Cr

Invested in CSR projects

2426

Employees Volunteered



Company Awards

- **FIDIC Awards 2021**
Certificate of Merit for the Bangalore Water Supply and Sewerage Project (II)

- **13th CIDC Vishwakarma Awards 2022**
Safety, Health Environment in Construction

- **ACCE(I) - INSWAREB AWARD 2020**
Certificate of Merit for effective use of Pozzolana or blended cement

- **ICSI National Awards 2021**
Excellence in Corporate Governance

- **Asia's Best Employer Brand Awards 2021**

- **L&D Summit & Awards 2022**
Being conferred with the Evolution in L&D

- **Tata Innovista Finalist 2021**

- **CII Best Case Study 2021**
National Electrical Safety, Power Quality & Reliability Circle Competition

- **Global CSR Excellence Award 2022**
Rural Development / Upliftment

- **Best COVID19 Solution 2022**
Community Care

- **Finalist of CII Design Excellence Awards 2021**
Combating COVID19

- **The Institution of Engineers (India) 2021**
Innovative Industries Award for combating COVID19

- **SABIC Supplier Recognition Programme 2022**
Outstanding and Significant Contribution

- **Energy Leadership Award 2022**
Renewable Category

- **Energy Leadership Award 2022**
Non-renewable Category

People Awards

- **CEO of the Year by Indian Achievers Forum**
Amit Sharma

- **Forbes India enlistment in "Top GC-Powerlist 2021" in March 2022**
- **General Counsel of the Year 2021 at the 7th Edition India Legal Summit & Awards 2021**
- **Governance Professional of the Year award by the Institute of Company Secretaries of India in 2021**
Sachin Mishra

- **Woman Leader of the Organisation**
Nidhi Mehandiratta

- **CFO100 Roll of Honor for exceptional contribution to corporate finance**
Gurunandan Molahalliker

- **Safety Influencer Award by World of Safety Asia**
Josy Thopil

- **Consulting Leader of the Year: Women in New Energy (WINE) Awards**
D R Shanti

- **Technology Leader of the Year: Women in New Energy (WINE) Awards**
D Geethalakshmi

Our Presence

61%
Share of Total Revenue

INDIA

216 Cities



12% Share of International Revenue

MIDDLE EAST & AFRICA (MEA)

27% Share of International Revenue

REST OF WORLD (ROW)

NORTH AMERICA

- 1. Canada
- 2. Mexico
- 3. USA

SOUTH AMERICA

- 4. Brazil

EUROPE

- 5. France
- 6. Germany
- 7. Italy
- 8. Netherlands
- 9. Portugal
- 10. Spain
- 11. Switzerland
- 12. Turkey
- 13. UK
- 14. Ukraine

AFRICA

- 15. Algeria
- 16. Congo
- 17. Egypt
- 18. Ethiopia
- 19. Ghana
- 20. Kenya
- 21. Liberia
- 22. Libya
- 23. Malawi
- 24. Mauritius
- 25. Mozambique
- 26. Nigeria
- 27. Rwanda
- 28. Senegal
- 29. Seychelles
- 30. Sierra Leone
- 31. South Africa
- 32. Sudan
- 33. Tanzania
- 34. Uganda
- 35. Zambia

AUSTRALIA

- 36. Brisbane
- 37. Sydney

ASIA

- 38. Bahrain
- 39. Bangladesh
- 40. Bhutan
- 41. China
- 42. Fiji Islands
- 43. Indonesia
- 44. Japan
- 45. Jordan
- 46. Kuwait
- 47. Laos
- 48. Lebanon
- 49. Malaysia
- 50. Myanmar
- 51. Nepal
- 52. Oman
- 53. Philippines
- 54. Qatar
- 55. Saudi Arabia
- 56. Singapore
- 57. South Korea
- 58. Sri Lanka
- 59. Thailand
- 60. UAE
- 61. Uzbekistan
- 62. Vietnam
- 63. Yemen

