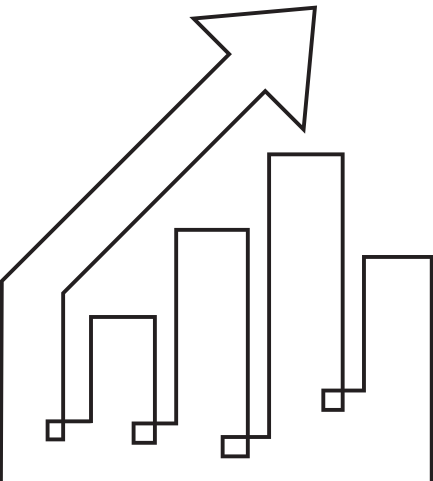
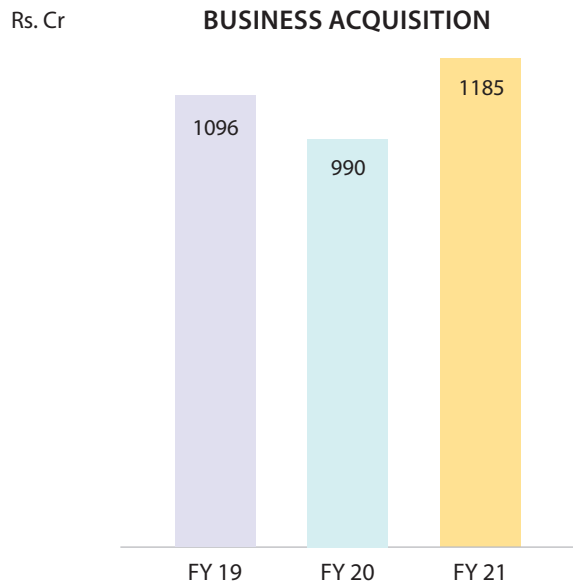
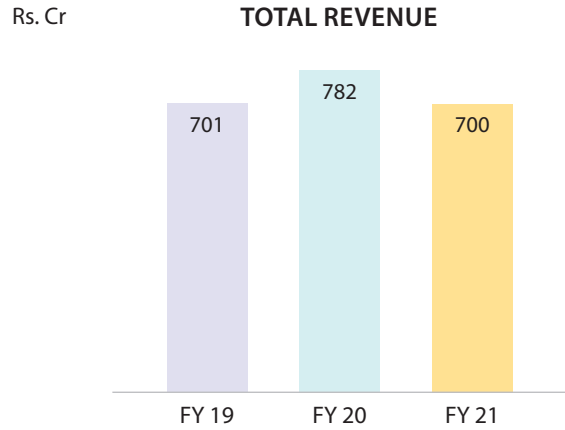


Performance HIGHLIGHTS

FY 2020-21 saw a COVID-19 impact on the financials, but the business acquisition was the best ever in the company's 59 year history. The year closed at Rs. 700 Cr in Revenue.



700 Cr
TOTAL REVENUE

1185 Cr
BUSINESS ACQUISITION

21%
GROWTH IN BUSINESS ACQUISITION OVER PREVIOUS YEAR

FINANCIAL CAPITAL



MANUFACTURED CAPITAL



16

Project, Sales & Branch Offices

Project design, engineering, construction, maintenance and management are the stages when we use materials, equipment, tools and technologies all form our manufactured capital.

HUMAN CAPITAL



81.5%

Utilisation of People



85% Men

15% Women

Diversity



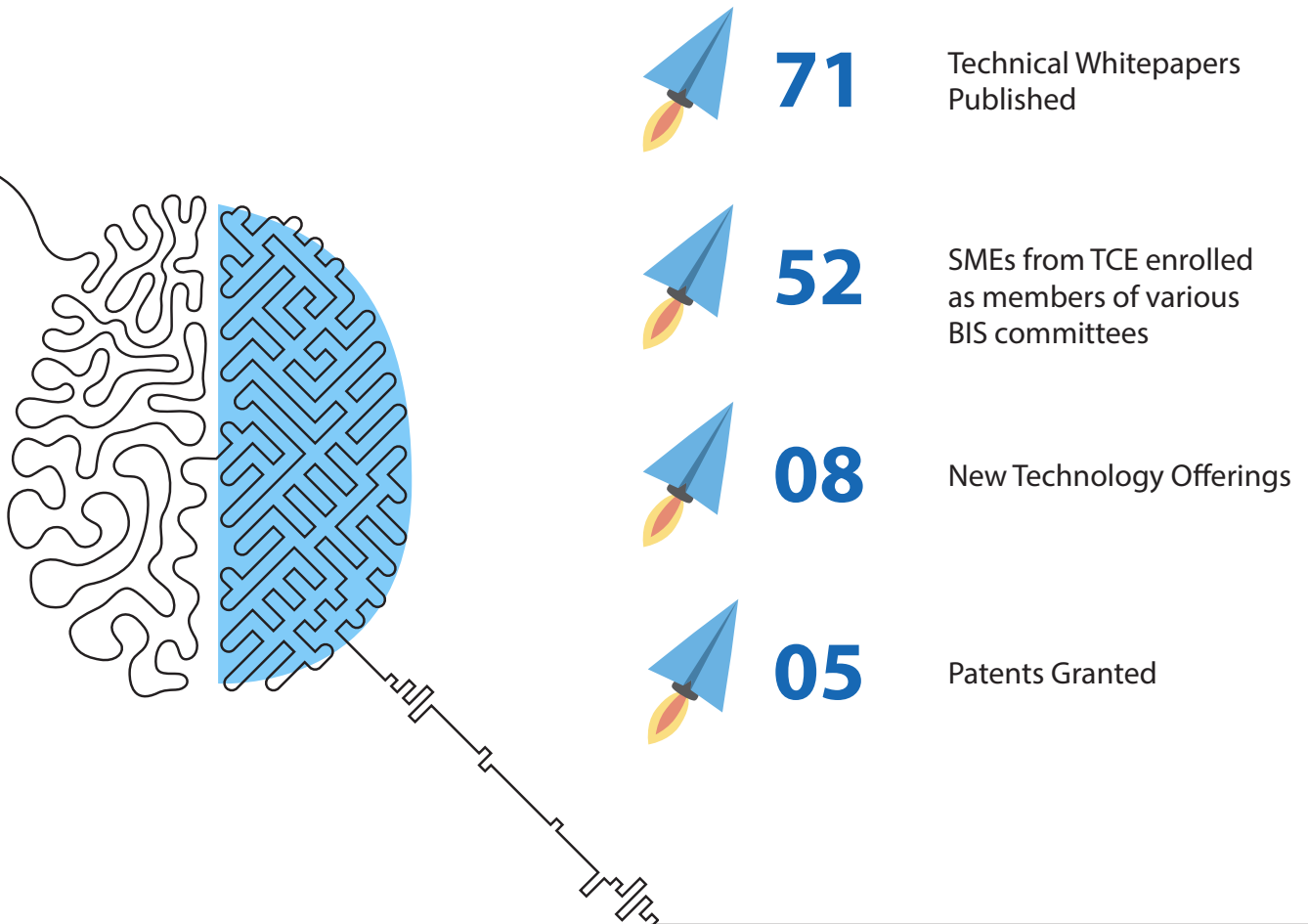
13.1

Training Person days per employee

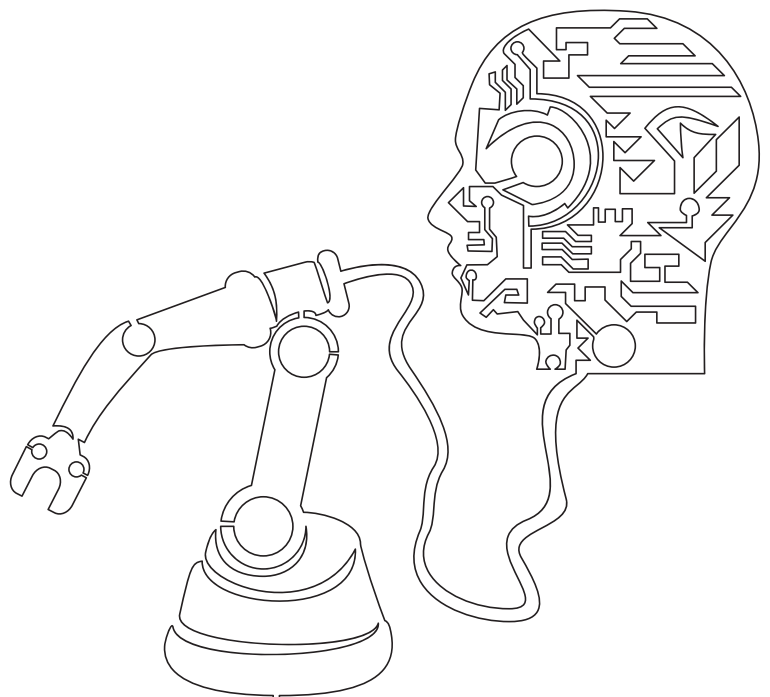
People are at the heart of our business. Collective skills, knowledge and capabilities of our employees and contract staff is core to reimagining, reinventing and growing.



INTELLECTUAL CAPITAL



Innovations around technologies for increasing project efficiency and creating knowledge continuously establishing the company as thought leaders



NATURAL CAPITAL



1672 kWh

Energy Consumption
by TCE Offices



As a consulting organisation, our natural capital is measured by our offices. Due to the COVID-19 pandemic and resulting Work from Home, the energy consumption got augmented to employee homes. We take pride in efficient operations and optimal use of natural resources to ensure all our business activities have minimal impact on the environment.

Through our technology-enabled solutions, we also help our clients in preserving natural resources. Some of the projects that we undertake in water, waste management, smart cities, mining & metals, etc. are specifically addressed at natural capital enhancement for the environment as a whole



SOCIAL AND RELATIONSHIP CAPITAL

Powered by our different flagship programmes, along with various volunteering initiatives, we are delivering on our social responsibility. Our Corporate Sustainability Policy framework offers the foundation to build our social well-being programmes by leveraging our core capabilities. Our primary focus areas are Sustainable Livelihood, Education, Infrastructure, Health and Hygiene, and Research and Development.



5027

Corporate Volunteering
Person hours



Rs. 205 lakhs

Invested in CSR projects



8450

Lives Touched



1914

Employees Volunteered

